

# Employee Online

User Manual

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#### **Employee Online Contacts**

#### Treasurer's Office

722 Moody, 4th Floor Galveston, TX. 77550

Treasurer's Office	Main Line	(409)770-5395
Crystal Cooper	Assistant County Treasurer	(409)770-5428
Marcie Bailey	Payroll Manager	(409)770-5387
Yvette Holmes	Payroll Technician	(409)770-5382

#### **Human Resources**

722 Moody, 3rd Floor Galveston, TX. 77550

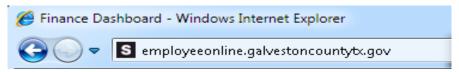
Human Resources	Main Line	(409)770-5418
Kathy Branch	Employee Relations Director	(409)770-5352
Corey Jannett	Sr. Benefits Advocate	(409)770-5345
Christie Motogbe	Payroll Specialist	(409)770-5348

### How to Log In



#### Log In Instructions

Type in the following website address onto the internet browser bar:

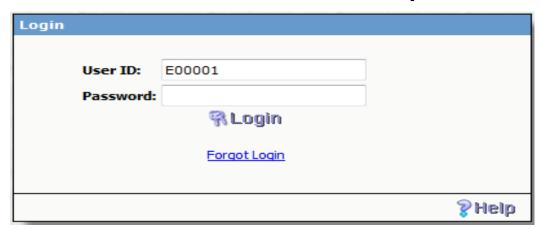


#### Compatible internet browsers:

- Internet Explorer (IE)
- Firefox
- Google Chrome.

User ID is <u>your</u> **Employee ID**, which can be found on your last printed pay stub or health insurance card. The 1st time Password is your **SSN**. **After you log in**, you will be required to change your password.

Passwords are not case sensitive, but must contain a minimum of 7 characters, with at least 1 number, and cannot include any special characters such as a pound sign (#) or a dollar sign (\$). Please contact Human Resources or the Treasurer's Office for any assistance.



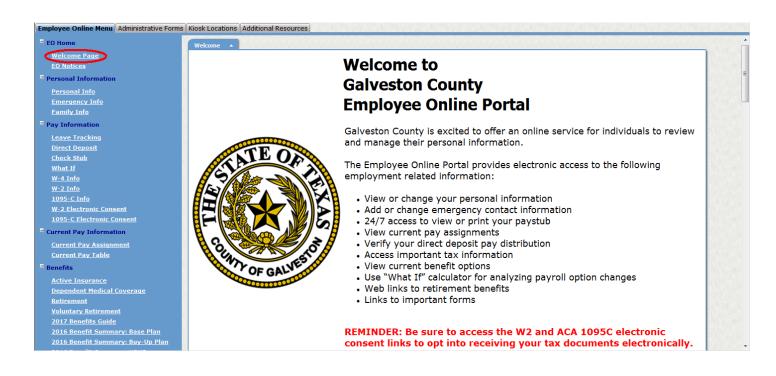
## Navigating through Employee Online



#### Welcome Page

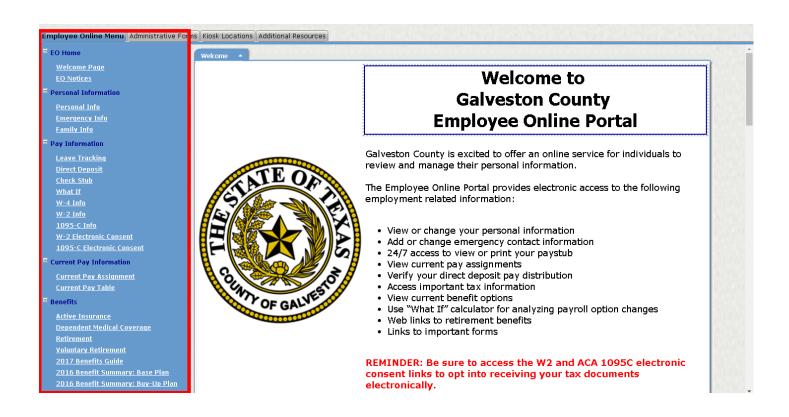
The Employee Online **Welcome Page** showcases a number of helpful things:

- General information about Employee Online
- Current reminders from the Treasurer's Office or Human Resources
- Contact info for the Treasurer's Office and Human Resources
- Payroll Schedule & change deadlines
- Holiday Schedule



# Employee Online Menu tab

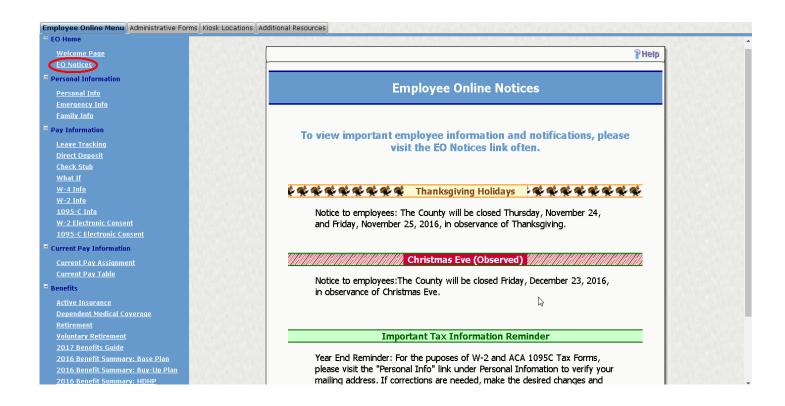
The Employee Online Menu is found on the left side of the screen. The menu contains links to various types of employee information.



#### "EO Notices" Link



Notices or special announcements for Galveston County employees will be posted under this link. Please contact the Treasurer's Office or Human Resources with any questions.



#### "Personal Info" Link

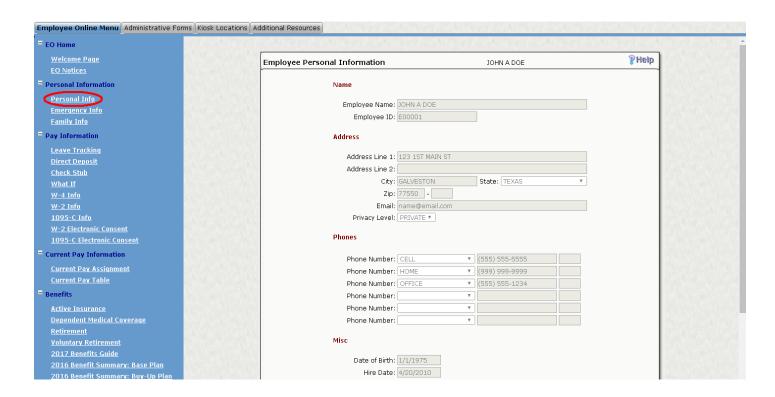








The Personal Info link is for employees to update their personal information, including mailing address, phone numbers, and email address. Instructions are provided on how to change your current information.

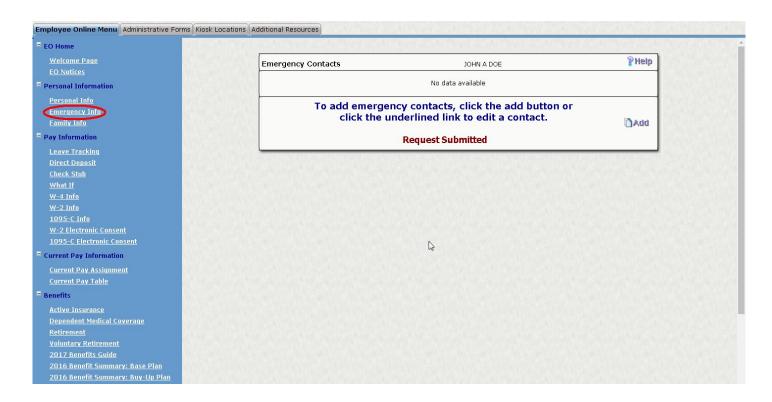


#### "Emergency Info"



#### Link

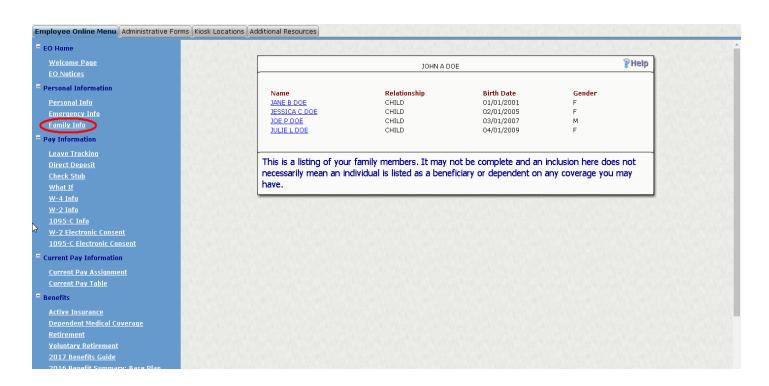
The Emergency Info link is for employees to view & update their emergency contact, including name, address, and phone number. Instructions on how to add or update contacts are provided on the screen.



#### "Family Info" Link

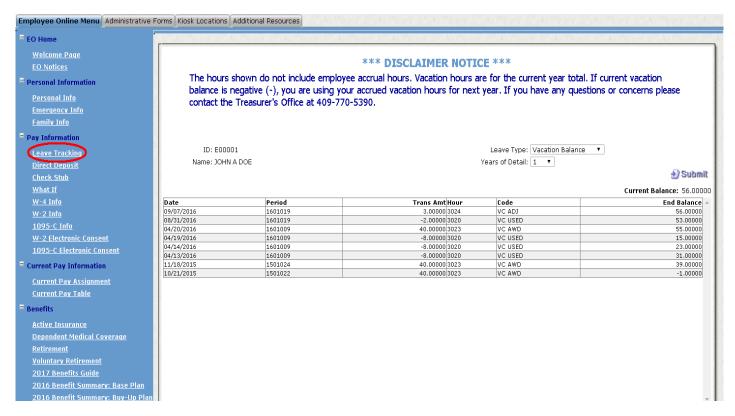


The Family Info link is for employees to view a listing of their family members on file in Human Resources. For more details, or to update the information, please contact Human Resources.



# "Leave Tracking" out Link sick Link

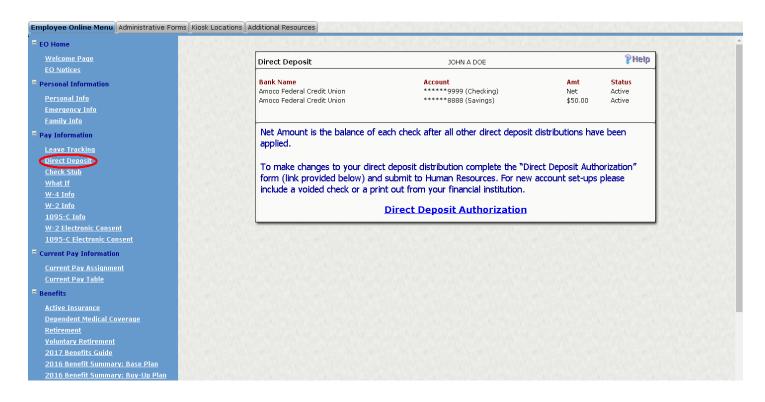
The Leave Tracking link is for employees to view their banked vacation and sick hours. It does not include the hours as they are accrued throughout the year, but the hours that are awarded on the yearly anniversary date. For more details, please contact Human Resources or the Treasurer's Office.



#### "Direct Deposit" Link

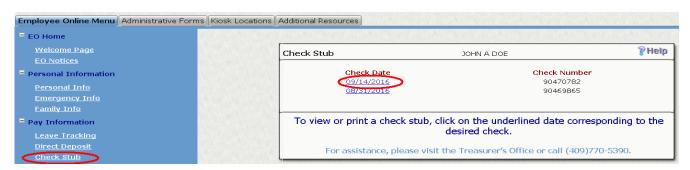


The Direct Deposit link is for employees to view the direct deposit accounts they have set up. Instructions are provided on how to make changes. For more details, contact Human Resources.



#### "Check Stub" Link

The Check Stub link is for employees to view and print their check stubs. Click the date link to select the desired check stub.

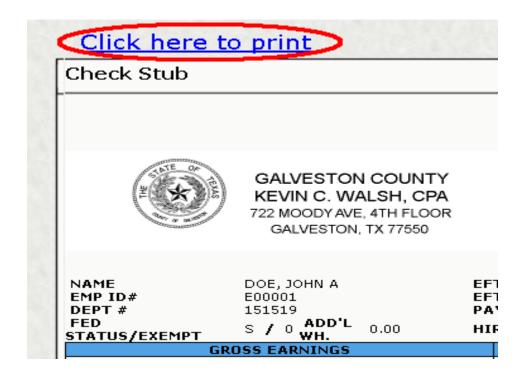


A link at the bottom of the check stub, labeled "Check Stub Explanation," will bring up a document that explains all of the items on your check stub. For more details, contact the Treasurer's Office.

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DESCRIPTION	HOURS	RATE	CURR. AMT	YTD AMT	DESCRIPTION	CURR. AMT	YTD AMT	DESCRIPTION	CURR.	YTD AMT
SALARY	48.0	13.49	647.55	11912.82	Pre-Tax			TXABLGLI	2.98	35.41
JURY LV CMPUSED HOLIDAY OT 1.5 VC USED SK USED +AJTBOT OT-REG DOCK HRS TOTAL 2999 EFT NET 2987 EFT 1	12.0 8.0 8.0 3.0 2.0 2.0 1.0	13.49 13.49 13.49 20.23 13.49 13.49 13.49	161.89 107.93 107.93 60.71 26.98 26.98 25.90 13.49 -13.49	161.89 539.65 858.14 60.71 350.76 175.38 25.00 13.49 -13.49	Deductions: AUL TCDRS VISN-HUM HUMANA-S MEDICAL AUL VOLU NATIONWD  After-Tax Deductions: COUNTY  Federal Taxes: MEDICARE IRS-WH	71.41 81.55 4.51 8.04 92.77 30.00 30.00	1,206.01 30.00 30.00 100.00 204.73 1,220.31	TXABLGLI AUL MEDICARE HEALTH AULWAIVE STD LIFE JPL TCDRS STDL RLR SUI	-2.98 42.02 16.94 246.92 1.16 18.41 13.75 130.59 26.77 5.24	-35.4: 508.0 204.7: 3,209.9: 14.0: 222.5: 166.2: 1,578.9: 323.6: 63.4:
					TOTAL	431.41	4,803.39	TOTAL	501.80	6,291.5
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BIWEEKLY#19 TE	ST PAID ON	09/14/201	6		MESSAGE					
<b>以</b> Back				Che	eck Stub E	xplanat	ion			

#### Printing a check stub

To print a check stub, Click on "Click here to print" at the top left corner.



#### "What If" Link



The What If link is for employees to view what their paycheck might look like, hypothetically based, on a number of changes that could be made. For more details, contact the Treasurer's Office.

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Notices .	Wildt II			JOHN A DO	<u> </u>		¥4		
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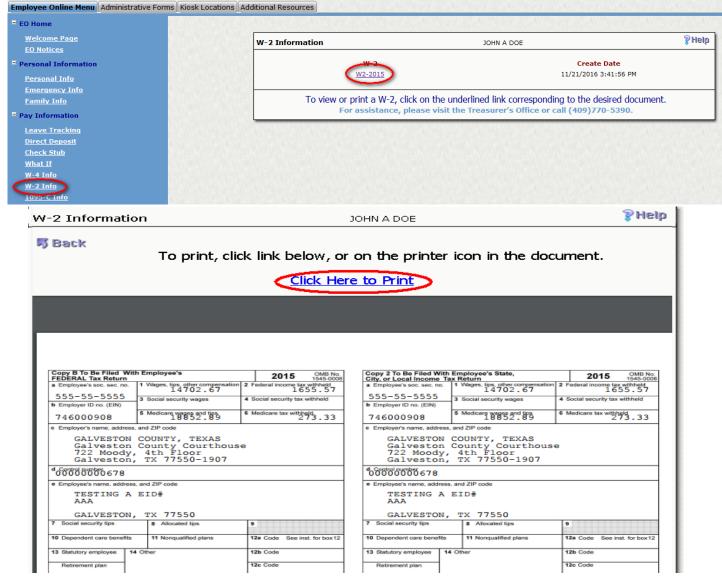
#### "W-4 Info" Link

The W-4 Info link is for employees to view the tax withholdings they have chosen via their most recently submitted IRS W-4 Form. Instructions are provided on how to make changes. For more information, contact Human Resources.



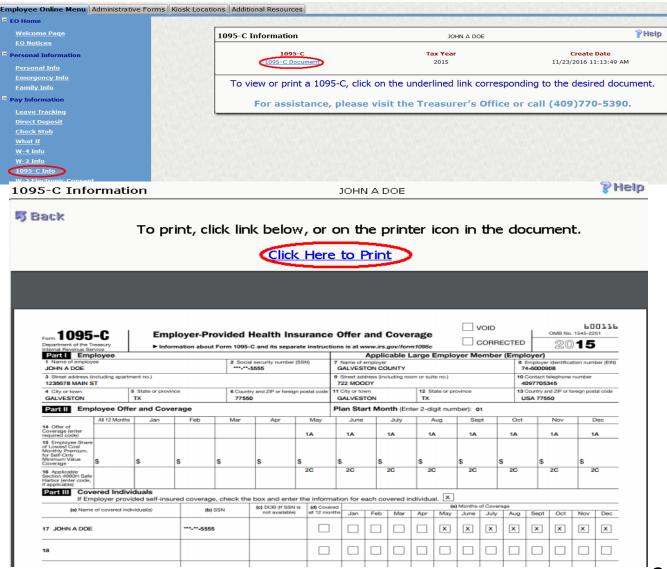
#### "W-2 Info" Link

The W-2 Info link is for employees to view and print their most recent IRS W-2 Forms. These forms are generated each year by the County for employees to file their federal income tax returns. (Instructions are provided on how to view and print these forms.) For more details, contact the Treasurer's Office.



#### "1095-C Info" Link

The 1095-C Info link is for employees to view and print the most recent 1095-C Form. This form provides information about the health coverage offered by the county and information concerning enrollment coverage. (Instructions are provided on how to view and print these forms.) For more details, contact the Treasurer's Office or Human Resources.



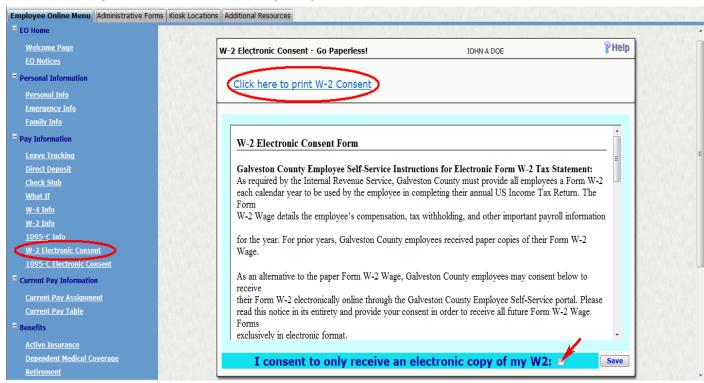
# Electronic W-2 and W-4 Consents



## "Electronic W-2 Consent" Link

W-2 Electronic Consent link is for employees to consent to receiving the W-2 tax form electronically. To consent, place a check mark in the box located at the bottom of the screen and click the "Save" button.

Note: If you consent, paper forms will not be mailed.

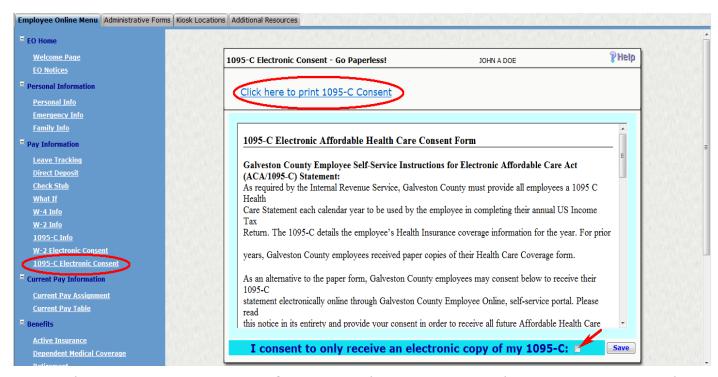


To print the consent form, click the "Click here to print W-2 Consent" link located at the top of the screen. For more details, contact the Treasurer's Office.

#### "Electronic 1095-C

#### Consent" Link

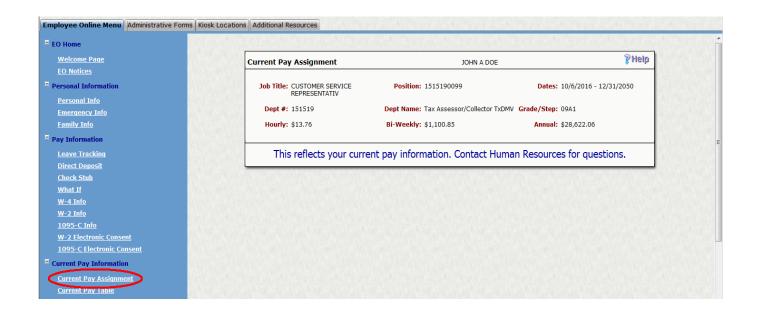
1095-C Electronic Consent link is for employees to consent to receiving the 1095-C form electronically. To consent, place a check mark in the box located at the bottom of the screen and click the "Save" button. Note: If you consent, paper forms will not be mailed.



To print the consent form, click the "Click here to print 1095-C Consent" link located at the top of the screen. For more details, contact the Treasurer's Office.

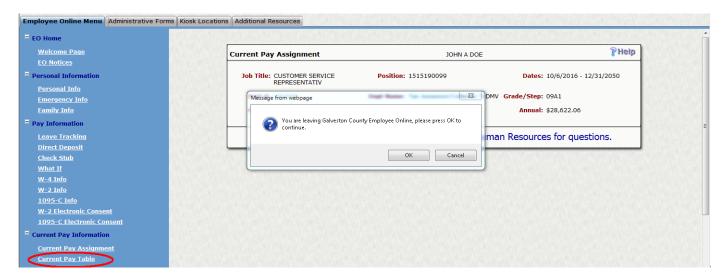
## "Current Pay Assignment" Link

The Current Pay Assignment link is for employees to view information regarding their current pay rate. For more details, contact Human Resources.



### "Current Pay Table" Link

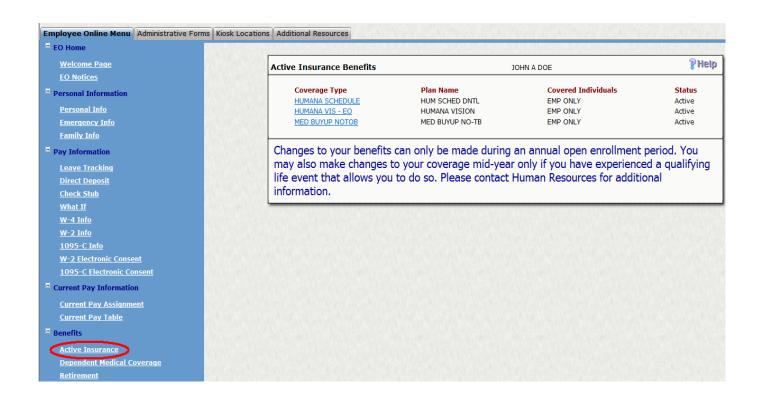
The Current Pay Table link is for employees to view the County's current salary table (which is updated according to the County's budget process.) When the link is selected, a notification will pop up that will direct you to the salary table. For more details, contact Human Resources.



## "Active Insurance"

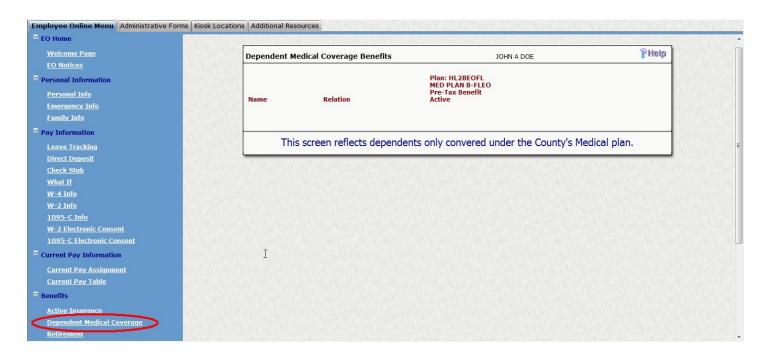
#### Link

The Active Insurance link is for employees to view their current enrollment for voluntary insurance. Changes may be made once a year during open enrollment or in the case of a life-qualifying event. For more details, contact Human Resources.



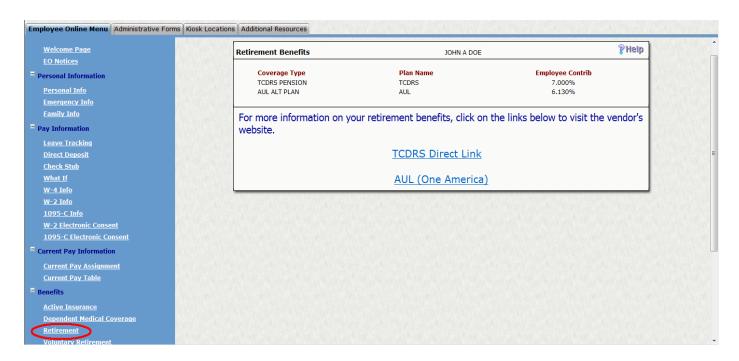
#### "Dependent Medical Coverage" Link

The Dependent Medical Coverage link is for employees to view the dependents covered under their County medical plan. For more details, contact Human Resources.



#### "Retirement" Link

The Retirement link is for employees to view their mandatory retirement contributions. To see exact amounts, view the Check Stub link. For more details, contact Human Resources.



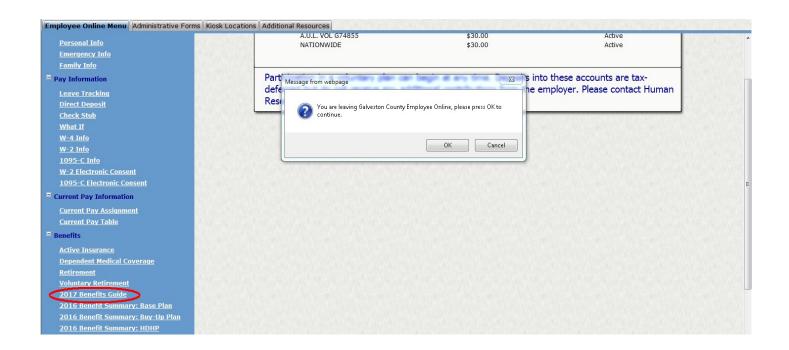
#### "Voluntary Retirement Account" Link

The Voluntary Retirement Account link is for employees to view their voluntary contributions to an alternate retirement plan. For more details, contact Human Resources.



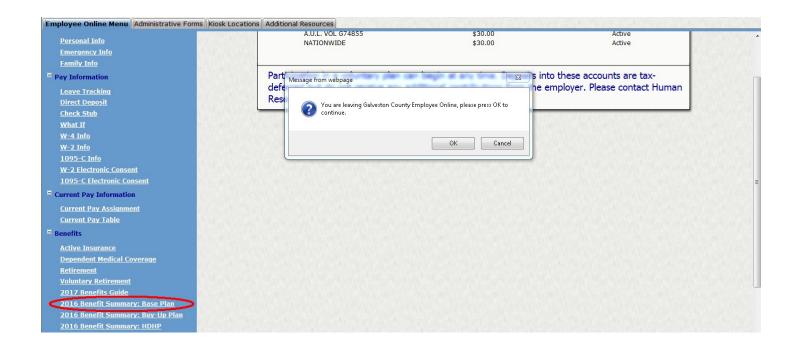
# "Yearly Benefits Guide" Link

The Yearly Benefits Guide link is for employees to view details of <u>all</u> benefits that the County offers (medical, vacation, gym membership reimbursements, etc.) When the link is selected, a notification will pop up that will direct you to the Benefits Guide page. For more details, contact Human Resources.



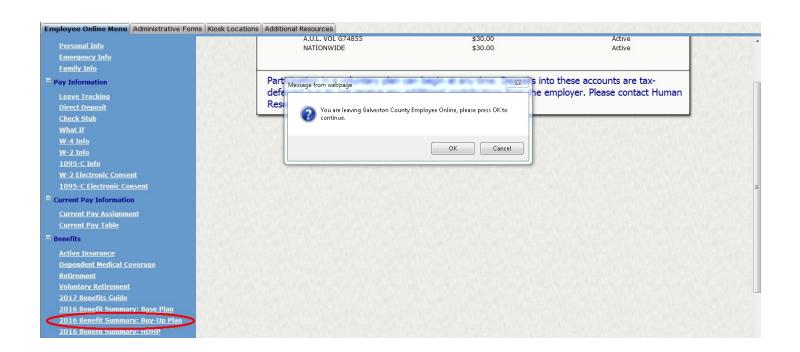
## "Current Benefit Summary Base Plan" Link

The Current Benefit Summary Base Plan link is for employees to view details relating to the County's medical base plan. When the link is selected, a notification will pop up that will direct you to the Benefits Summary Base Plan page. For more details, contact Human Resources.



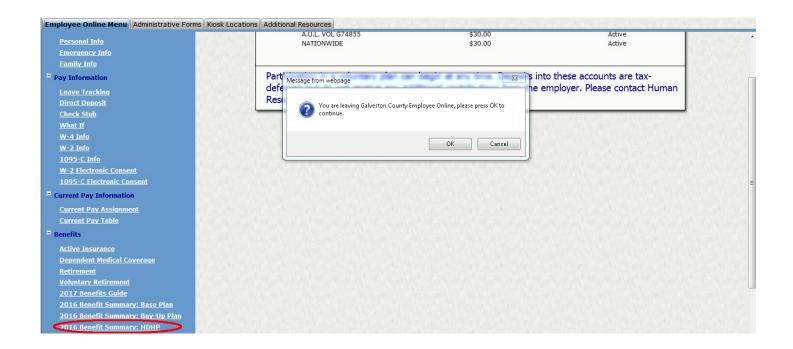
#### "Current Benefit Summary Buy-Up Plan" Link

The Current Benefit Summary Buy-Up Plan link is for employees to view details relating to the County's medical buy-up plan. When the link is selected, a notification will pop up that will direct you to the Benefits Summary: Buy-Up Plan page. For more details, contact Human Resources.



# "Current Benefit Summary HDHP Plan" Link

The Current Benefit Summary HDHP Plan link is for employees to view details relating to the County's medical high deductible health plan. When the link is selected, a notification will pop up that will direct you to the Benefits Summary: HDHP page. For more details, contact Human Resources.

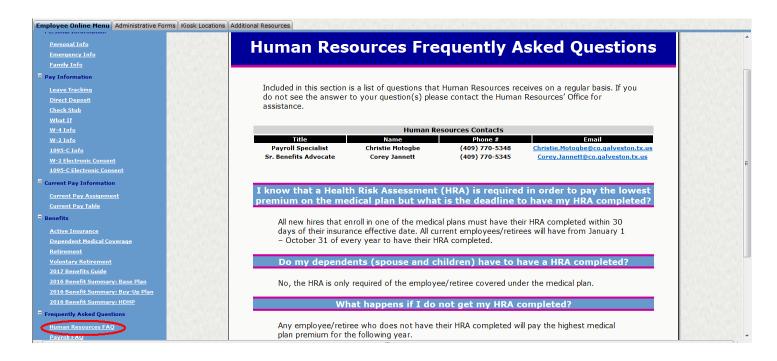


# "Frequently Asked Questions"



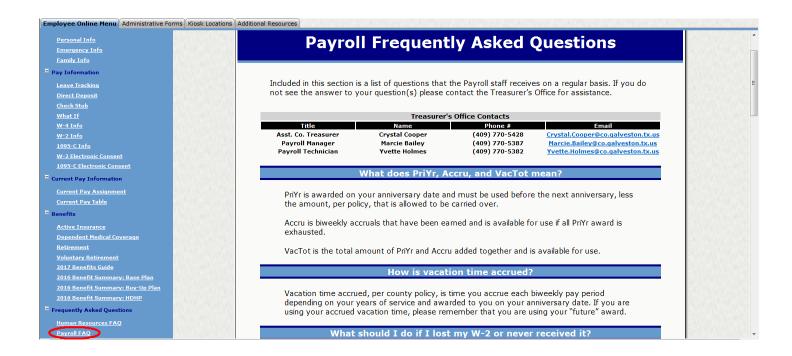
### "Human Resources FAQ" Link

The Human Resources FAQ link is for employees to view HR's helpful answers to their most Frequently Asked Questions. For more details, contact Human Resources.



#### "Payroll FAQ" Link

The Payroll FAQ link is for employees to view the Treasurer's helpful answers to their most Frequently Asked Questions. For more details, contact the Treasurer's Office.

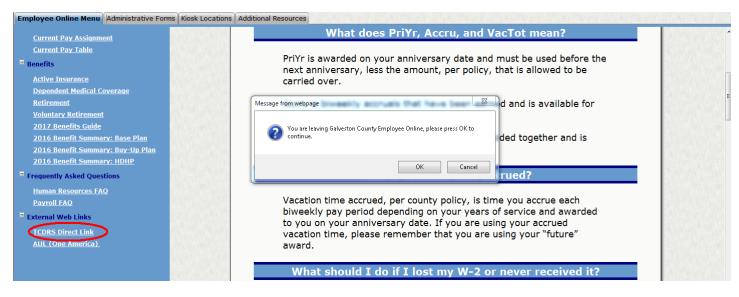


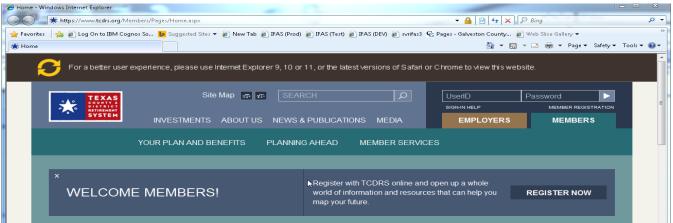
#### External Web Links



#### "TCDRS Direct" Link

The TCDRS Direct Link points employees to the TCDRS website. Aside from the retirement benefit(s) listed on the check stub, employees can view additional account information such as the total amount, when they are eligible to retire, etc. For more details, contact Human Resources.





### "AUL (One America)" Link

The AUL (One America) link points employees to the AUL's website. Aside from what is found on the check stub, employees can view additional information regarding their mandatory alternate retirement (replacement to Social Security) benefit. For more details, contact Human Resources.

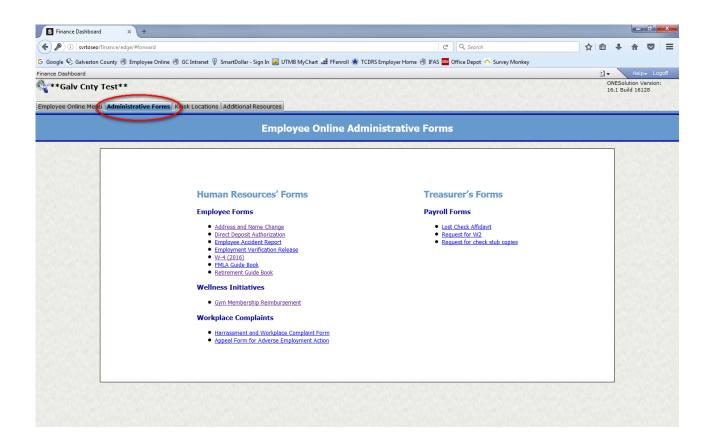


## Other Helpful Resources



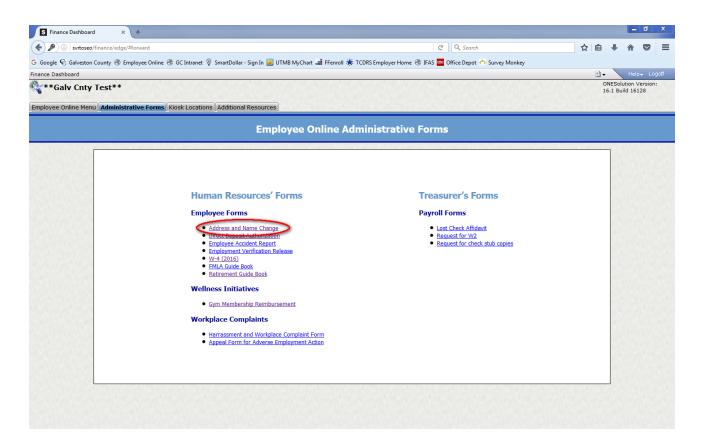
## Administrative Forms tab

The Administrative Forms tab is found on the top left side of the screen. On this tab, there are links to several helpful forms from Human Resources and the Treasurer's Office.



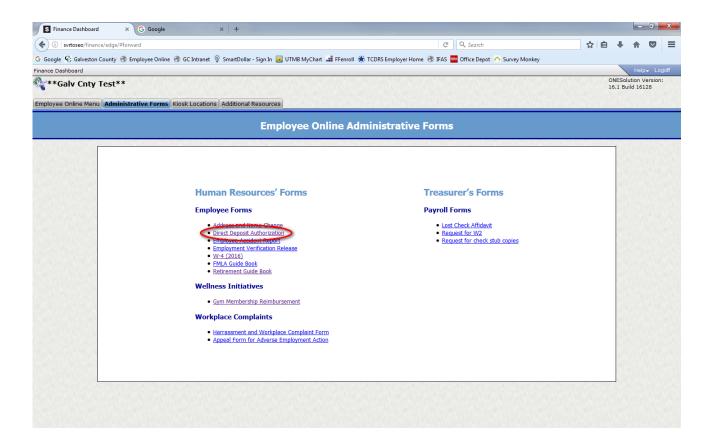
# "Address and Name Change" Link

The Address and Name Change link is for employees to access the HR Name & Address Change Form, which may then be submitted to Human Resources. For more details, contact Human Resources.



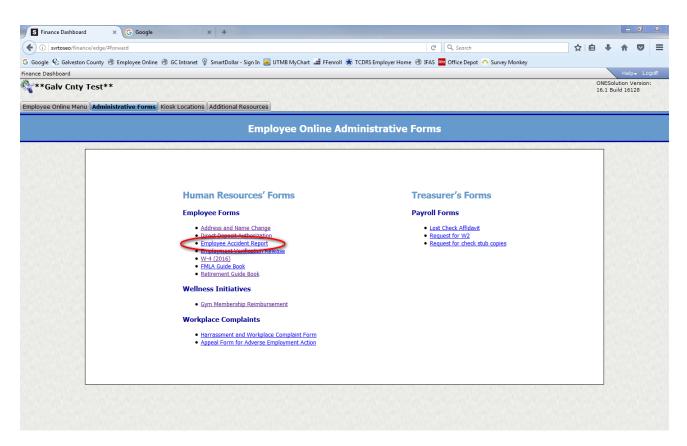
## "Direct Deposit Authorization" Link

The Direct Deposit Authorization link is for employees to access the HR Direct Deposit Form, which may then be submitted to Human Resources. For more details, contact Human Resources.



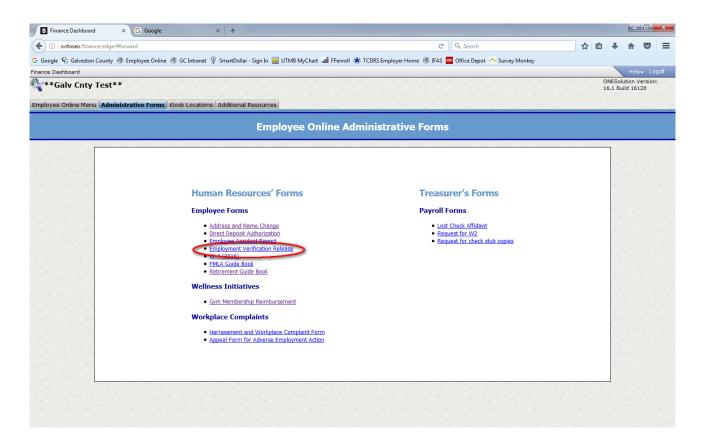
## "Employee Accident Report" Link

The Employee Accident Report link is for employees to access the HR Employee Accident Report Form, which may then be submitted to Human Resources. For more details, contact Human Resources.



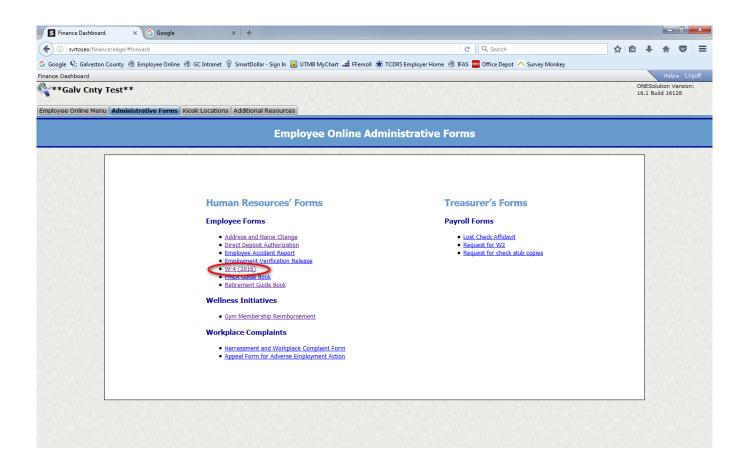
## "Employment Verification Release" Link

The Employment Verification Release link is for employees to access the HR Employment Verification Release Form, for employment verifications, which may then be submitted to Human Resources. For more details, contact Human Resources.



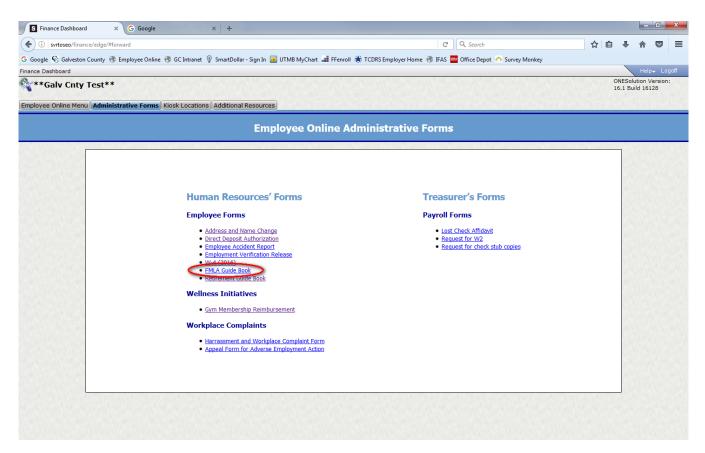
#### "W-4 Form" Link

The W-4 Form link is for employees to access the current IRS W-4 Form, which may then be submitted to Human Resources for tax withholding changes. For more details, contact Human Resources.



### "FMLA Guidebook" Link

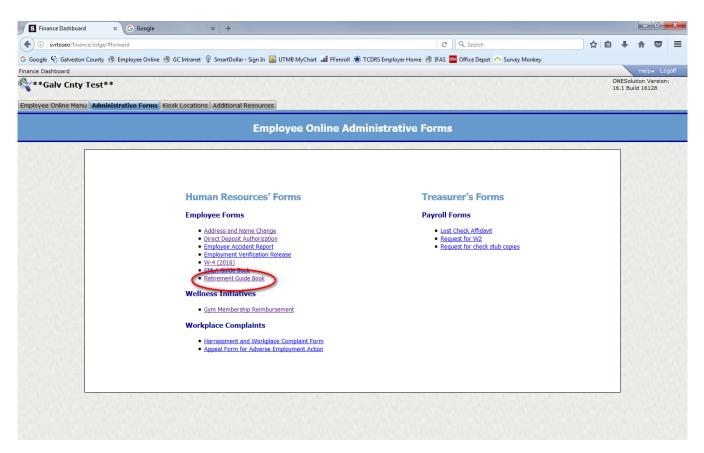
The FMLA Guidebook link is for employees to access the HR FMLA Guidebook and forms, which may then be submitted to Human Resources. For more details, contact Human Resources.



## "Retirement

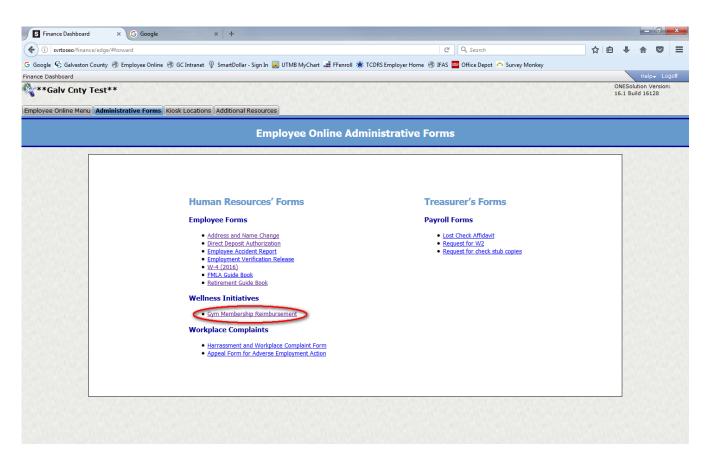
#### Guidebook" Link

The Retirement Guidebook link is for employees to access the HR Retirement Guide and forms, which may then be submitted to Human Resources. For more details, contact Human Resources.



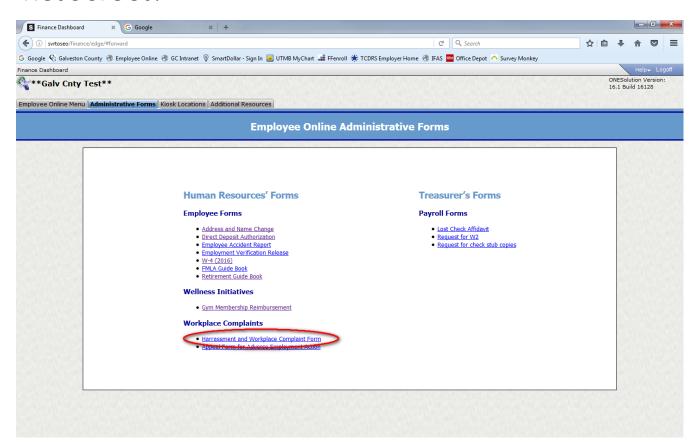
### "Gym Membership Reimbursement" Link

The Gym Membership Reimbursement link is for employees to access the HR Gym Membership Reimbursement Form, which may then be submitted to Human Resources. For more details, contact Human Resources.



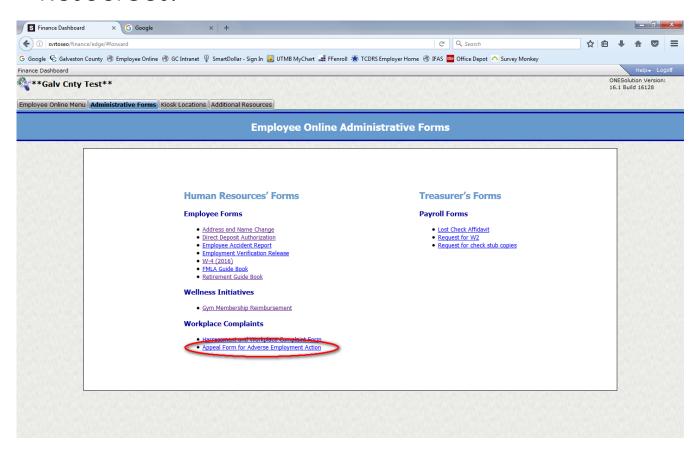
#### "Harassment and Workplace Complaint Form" Link

The Harassment and Workplace Complaint Form link is for employees to access the HR Harassment and Workplace Complaint Form, which may then be submitted to Human Resources. For more details, contact Human Resources.



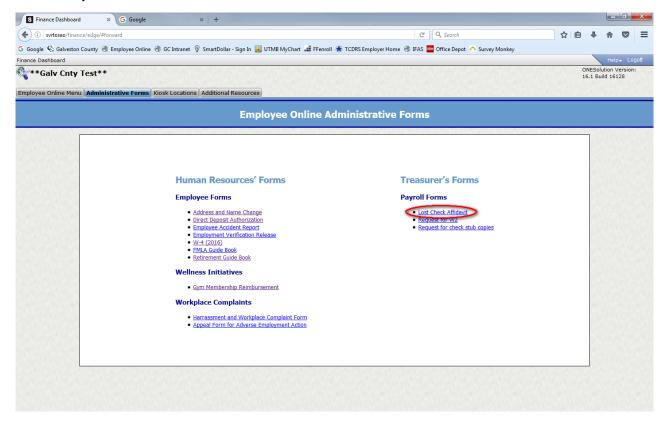
### "Appeal Form for Adverse Employment Action" Link

The Appeal Form for Adverse Employment Action link is for employees to access the HR Appeal Form for Adverse Employment Action, which may then be submitted to Human Resources. For more details, contact Human Resources.



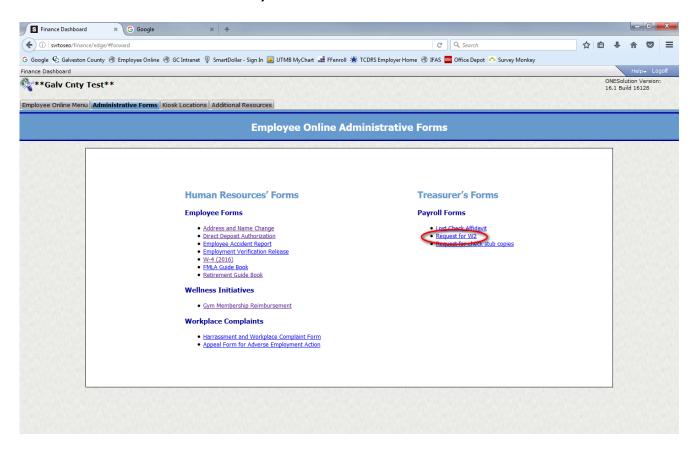
## "Lost Check Affidavit" Link

If a payroll check has been misplaced, lost or stolen, print the "Lost Check Affidavit Form" by clicking on the "Lost Check Affidavit" link, complete the form, and submit it online or mail it directly to the Treasurer's Office.



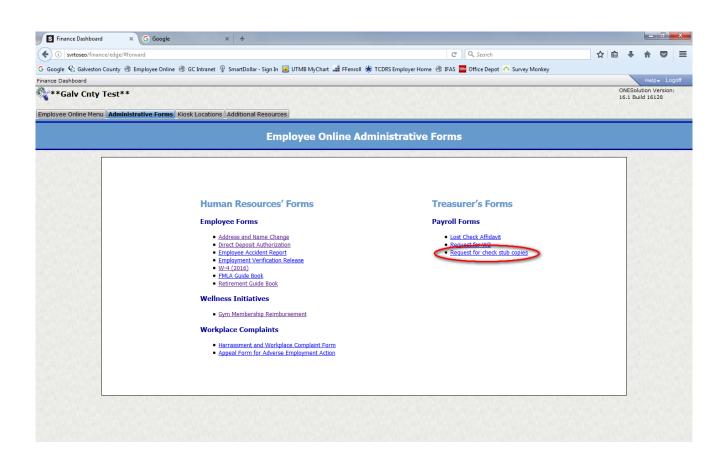
## "Request for W-2" Link

If a previous year W-2 is not available online, you are unable to print, or unable to visit one of our convenient Kiosk locations, complete and submit the "Request for W-2" form online or print and mail it directly to the Treasurer's Office.



## "Request for Check Stub Copies" Link

If a previous year check stub is not available online, you are unable to print or unable to visit one of our convenient Kiosk locations, complete and submit the form online or print and mail it directly to the Treasurer's Office.



#### Kiosk Locations tab

The Kiosk Locations tab is found on the top left side of the screen. On this tab are listed the locations of County-provided kiosks for Employee Online use. These kiosks are available during each location's normal hours of operation for employees to access Employee Online at their convenience and outside of their work schedule. For more details, contact Human Resources or the Treasurer's Office.



#### "Additional Resources" tab



The Additional Resources tab is found on the top left side of the screen. On this tab there will be:

- Instructional videos for general employee online
- In-depth explanations of items of interest, such as check stubs.

Check back from time to time to see what has been added. For more details/feedback/suggestions regarding additional resources for Employee Online, contact Human Resources or the Treasurer's Office.

We hope you enjoy Employee Online!